



## **NON-DISCRIMINATION POLICY**

Our company commits to providing equal opportunities in employment.

Our company pledges not to discriminate against employees in employment decisions (such as the recruitment process, hiring, training, salary, and promotion) based on race, color, gender, age, national origin, religion, sexual orientation, gender identity or expression, marital status, citizenship, disability, retirement status, HIV/AIDS status, or any legally protected factor.

Our company commits to treating all employees and individuals applying for new positions fairly and not engaging in any form of illegal discrimination.

Our company pledges to comply with all relevant laws and ethical rules.